

AGENDA SUPPLEMENT (1)

Meeting: Warminster Area Board
Place: Warminster Civic Centre, Sambourne Rd, Warminster
BA12 8LB
Date: Thursday 28 April 2016
Time: 7.00 pm

The Agenda for the above meeting was published on 26 April 2016. Additional documents are now available and are attached to this Agenda Supplement.

Please direct any enquiries on this Agenda to Jessica Croman, of Democratic Services, County Hall, Bythesea Road, Trowbridge, direct line 01225 718262 or email jessica.croman@wiltshire.gov.uk

Press enquiries to Communications on direct lines (01225)713114/713115.

This Agenda and all the documents referred to within it are available on the Council's website at www.wiltshire.gov.uk

7. Local Youth Network Update and Youth Activities Grant Applications
(Pages 3 - 6)

This page is intentionally left blank

Report to Warminster Area Board
Date of meeting 19th April 2016
Title of report Youth Grant Funding

Applications for consideration

There are currently no bids in at present.

Skate group interview with wiltshire times (see link)
http://www.wiltshiretimes.co.uk/news/14426950.Skateboarders_hoping_for_new_skatepark_in_Warminster/

Change to service and roles – please see attached.

Next LYN meeting: Tuesday 16th May @ 6:30pm

Budget: TBC

Background

The recommendation from the LYN Management Group has been made in accordance with the following guidelines:

- Leaders guidance for Community Area Boards on Positive Activities for Young People
- Positive Activities for Young People local Youth Network Terms of Reference
- Positive Activities Toolkit for Community Area Boards

Young people have considered this application and identified it as a priority for Area Board funding.

Main Considerations

Councillors will need to be satisfied that Youth Grant Funding awarded in the 2015/2016 year are made to projects that can realistically proceed within a year of it being awarded.

Councillors will need to decide and be assured that young people and the community will benefit from the funding being awarded and the project/positive activity proceeding. The application should meet the identified needs, priorities and outcomes for young people in the areas, as identified in the LYN Needs Assessment and Strategic Plan.

Councillors will need to ensure measures have been taken in relation to safeguarding children and young people.

Councillors will need to ensure that young people have been central to each stage of this Youth Grant Funding application.

Environmental & Community Implications

Youth Grant Funding will contribute to the continuance and/or improvement of cultural, social and community activity and wellbeing in the community area, the extent of which will be

dependent upon the individual project.

Financial Implications

Financial provision had been made to cover this expenditure.

Legal Implications

There are no specific legal implications related to this report.

Human Resources Implications

There are no specific human resources implications related to this report.

Equality and Inclusion Implications

Ensuring that Community Area Boards and LYNs fully consider the equality impacts of their decisions in designing local positive activities for young people is essential to meeting the Council's Public Sector Equality Duty.

Safeguarding Implications

The Area Board has ensured that the necessary policies and procedures are in place to safeguard children and young people. The Community Youth Officer has assessed this application agreed it meets safeguarding requirements.

No unpublished documents have been relied upon in the preparation of this report

Report Author

Name, Sandra Samuel

Tel: 07920765140 Email: sandra.samuel@wiltshire.gov.uk

**UPDATE FOR STAKEHOLDERS AND PARTNERS
FROM TERENCE HERBERT
ASSOCIATE DIRECTOR
OPERATIONAL CHILDREN'S SERVICES**

CHANGES TO COMMUNITY YOUTH MODEL SUPPORT

1. A recent operational review indicates that the Community Led Youth Model is beginning to embed well and produce some good results. Where it works well; communities are fully engaged with supporting local delivery of positive activities alongside council support staff.
2. With savings of £25m to be found across the council; we have had to look in detail and how we can make some savings through a reduction in officer support to communities; whilst ensuring that what is proving to be a successful model is further embedded and continues to be successful
3. The decision has been taken to review the amount of officer time (in the form of Community Youth Officers and Assistant Community Youth Officers) that we are currently using to support the model. As a result; all CYOs/Assistant CYOs were put at risk of redundancy on 23/03/16 following a formal proposal to reduce the current complement from 18 to 7 full time equivalents. We believe that the new roles that we are creating will be effective in continuing to support community led youth delivery across localities and community areas. We intend to create two new roles to achieve the above; Locality Youth Facilitator (LYF) and Assistant Locality Youth Facilitator (A/LYF).
4. We propose to update roles in order to ensure that they remain effective. Going into this formal 45 day consultation with staff; which commenced 23/03/16, we aim to move the roles into the 'Community Engagement and Governance' team so that the new roles will be a full part of the Area Board delivery in each area. The changes will also produce tangible synergies and enable the responsibility to lead the new roles will be taken on a day to day basis by Community Engagement Managers – to whose line management we propose that the new roles will move.
5. It is recognised that the above proposals will impact on how Area Boards are currently using Community Youth Officers/Assistant CYO. Under the new proposals; the remaining 7 full time equivalent staff will need to be shared across several community areas or localities. Essentially community areas will have to become more adept at managing local arrangements with the community resource that they have round the table; in line with the Council's priority to enable communities to do more for themselves.
6. Please be aware that currently your local CYO/Assistant CYO – with effect from 23/03/16 - has been placed at risk of redundancy which is likely to have some impact on their current situation. This is an unsettling time and council

staff affected will need to be supported through the process by all those working alongside them. It is our intention to offer those CYOs/Assistant CYOs who may be displaced as many redeployment opportunities as possible across the wider Council and within the Council's Early Help Service.

7. If you wish to know more about the proposals and to view the new proposed job descriptions for the new 'Locality Youth Facilitator' and 'Assistant Locality Youth Facilitator' role, in addition to proposed new structure charts; please contact Mal Munday – Head of Service for Early Help and/or Steve Milton – Head of Service Communities and Governance for more information.

mal.munday@wiltshire.gov.uk

steve.milton@wiltshire.gov.uk

**Terence Herbert
Associate Director
Operational Children's Services
March 2016**